

Environment Health and Safety (EHS)

Policy Statement:

EURO AUCTIONS (UK) LTD

We recognise and accept our responsibility to ensure, so far as is reasonably practicable, the health, wellbeing and safety of all our workers, contractors, visitors and members of the public who may be affected by our work activities.

Environment, Health and Safety is a key element and contributor in the overall success of the business. It therefore has equal priority with other aspects of management and will be managed with the same determination and commitment. Any decisions made by the business will take full account of any Health, Wellbeing and Safety implications for all our workers and those under our control. We will endeavour to ensure the health and safety of all others who could be foreseeably affected by activities under our control.

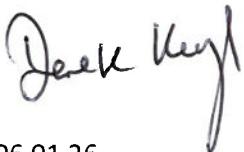
It is our aim to promote, set and maintain the highest standards for health, safety and welfare matters. This will be achieved by:

- Prevent injury, illness, or ill health by proactively managing risk and supporting our innovative culture by strategically analysing and minimizing health and safety risks in the workplace
- Review and improve our EHS processes while meeting or exceeding compliance, other obligations and requirements for ISO 45001
- Provide an environment for open communication and collaboration by consulting with employees at all levels of the organization, training, advising internal and external interested parties
- Evaluate and manage the EHS aspects and risks of our processes, equipment, and services based on hierarchy of control
- Respect and protect the environment by preventing pollution, minimizing waste, and conserving resources to meet ISO 14001 requirements
- Measure and enhance business performance and provide a framework for setting objectives to achieve continual improvements with ISO 9001, ISO 27001, ISO 14001, ISO 45001 standards.

All employees are accountable for their commitment to our EHS policy.

This policy and associated documents will be revised annually, or after any significant change or legislation likely to affect the policy. This policy will be publicised on the [General \(\\euroserver4\)\(G\)](\\euroserver4)(G) health and safety folder, displayed on the EHS notice board in the office and available to third parties on request.

Signed:



Derek Keys Director

Date: 06.01.26

Review date: 05.01.27